

People and Culture Council - MEETING AGENDA



Date: April 11, 2025 | **Time:** 1:00-2:30pm | **Location:** [Zoom](#) | **Recorder:** Alex Lam/Julia Nicholson

Pre-Work

- None

Topic/Items	Category	Facilitator	Allotted Time	Key Points: Provide 50 words or less on expected outcome
<i>Remind participants that recording/AI notetaking will be used before enabling this feature.</i>				
Reading of Land and Labor Acknowledgement			5 min	
1. Welcome and Introduction of New Member	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input type="checkbox"/> Information	Melissa McCormack	10 min	New member: Shirlee Miller – HR Director Group Introductions
2. Charter Update	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information	Sarah Steidl	10 min	Confirmation of proposed addition to the council charter
3. Sub-Committee Updates	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information	Julia Nicholson Kattie Riggs Casey Layton	30 min	Updates from each sub-committee lead <ul style="list-style-type: none"> • Organizational Learning • Policy • Wellness
4. Climate Survey & Our Council	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information	Melissa McCormack, Casey Layton, and Ashley Sears	30 min	Information and discussion of how the climate survey results flow into the work of the People & Culture council.
5. Next Steps	<input checked="" type="checkbox"/> Information	Melissa McCormack	5 min	May meeting – recap of the year; how we will transition into Fall 2025

Upcoming Meeting Date	Start Time	End Time	Location
May 9, 2025	1 pm	2:30 pm	Virtual via Zoom

Members in Attendance	Council Co-Chairs: <input type="checkbox"/> Melissa McCormack <input type="checkbox"/> Sarah Steidl Recorder: <input type="checkbox"/> Alex Lam Leads: <input type="checkbox"/> Julia Nicholson <input type="checkbox"/> Kattie Riggs <input type="checkbox"/> Shirlee Miller <input type="checkbox"/> Casey Layton	Members: <input type="checkbox"/> Csea Leonard <input type="checkbox"/> Sunny Olsen <input type="checkbox"/> Ashley Sears <input type="checkbox"/> Maria Sorrentino <input type="checkbox"/> Dejuan Tanner <input type="checkbox"/> Jennifer Pope <input type="checkbox"/> Aundrea Snitker <input type="checkbox"/> Laura Thede <input type="checkbox"/> George Burgess	<input type="checkbox"/> Melissa Padron <input type="checkbox"/> Stephanie Murphy <input type="checkbox"/> Sue Goff <input type="checkbox"/> Amber Steele <input type="checkbox"/> Adam Wickert <input type="checkbox"/> Michelle Baker <input type="checkbox"/> Tina Francisco-Evans <input type="checkbox"/> Miranda James <input type="checkbox"/> Bill Fricke <input type="checkbox"/> Mark Devendorf